



# EMPLOYMENT APPLICATION

Tavern Industries, LLC is an equal opportunity employer. All decisions regarding recruiting, screening, hiring, training, promotion, transfer, pay, training, and other conditions of employment will be made based on valid job qualifications and business reasons. All such decisions will be made without discrimination due to any characteristic or condition protected by federal state, or local law.

PLEASE PRINT

Location you are applying for		
Position(s) Desired		Date of Application
Last Name	First Name	Middle Name/Initial
Street Address	City, State, Zip Code	Telephone Number
Identify any other names you have been known or are known by.		
Have you ever been employed with us before?		<input type="checkbox"/> yes <input type="checkbox"/> no
Are you currently employed?		<input type="checkbox"/> yes <input type="checkbox"/> no Dates: ____ to ____
May we contact your present employer?		<input type="checkbox"/> yes <input type="checkbox"/> no
Are you prevented from lawfully becoming employed in this country because of VISA or Immigration Status? (Proof of citizenship or immigration status will be required upon employment)		<input type="checkbox"/> yes <input type="checkbox"/> no
On what date would be you available for work?		
<i>Work Availability</i> <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Temporary <input type="checkbox"/> Shift Work	Can you travel if a job requires it?	<input type="checkbox"/> yes <input type="checkbox"/> no
	Are you mentally or physically able to perform the essential functions of the job for which you are applying with or without reasonable accommodation(s)?	<input type="checkbox"/> yes <input type="checkbox"/> no
<p>In answering the following two questions, you should omit any information concerning: (a) any arrest or detention that did not result in conviction; (b) any conviction for which the record has been judicially ordered sealed, expunged or statutorily eradicated; (c) any misdemeanor conviction for which probation has been successfully completed or otherwise discharged and the case has been judicially dismissed pursuant to Penal Code section 1203.4; (d) any arrest for which a pretrial diversion program has been successfully completed pursuant to Penal Code sections 1000.5 and 1001.5; and (e) a conviction that is more than two years old for marijuana-related offenses under sections 11357(b), 11357(c), 11360(c), 11364, 11365 or 11550 of the California Health and Safety Code.</p>		
1. Have you ever been convicted of a criminal offense? (Conviction of a crime will not necessarily constitute an absolute bar to employment.)		<input type="checkbox"/> yes <input type="checkbox"/> no
If yes, state nature of the crime(s), when and where convicted and disposition of the case. (Note: Consideration for employment may include the nature of any criminal offense conviction, the date of the offense, the surrounding circumstances and the relevance of the offense to the position(s) applied for.)		
2. Are you currently out on bail or on your own recognizance pending trial for a prior arrest?		<input type="checkbox"/> yes <input type="checkbox"/> no

**REFERENCES**

Give Name, Address, Phone of three references who are not previous employers or related to you whom we may contact to discuss your qualifications for employment:

**EMPLOYMENT EXPERIENCE**

Start with your present or last job. Include any military service assignments and volunteer activities that are related to the job for which you are applying. You may exclude organizations which indicate race, color, religion, gender, national origin, sexual orientation disability or any other protected status under federal, state, or local law.

<b>EMPLOYER</b>		<i>Dates Employed</i>		Work Performed/ Job Duties
		From	To	
Address		<i>Hourly Wage/Salary</i>		
Telephone Number(s)		Starting	Final	
Job/Title	Supervisor			
Reason for Leaving				
<b>EMPLOYER</b>		<i>Dates Employed</i>		Work Performed/ Job Duties
		From	To	
Address		<i>Hourly Wage/Salary</i>		
Telephone Number(s)		Starting	Final	
Job/Title	Supervisor			
Reason for Leaving				
<b>EMPLOYER</b>		<i>Dates Employed</i>		Work Performed/ Job Duties
		From	To	
Address		<i>Hourly Wage/Salary</i>		
Telephone Number(s)		Starting	Final	
Job/Title	Supervisor			
Reason for Leaving				

**SPECIAL SKILLS / QUALIFICATIONS**

Summarize special job-related skills and qualifications acquired from employment or other experience.

Have you ever been terminated from any job? If yes, please explain.

I understand that Tavern Industries, LLC may obtain certain public records containing information about me during the course of its consideration of my application for employment.

- I waive my right to receive a copy of any public records containing information about me.  
 I do not waive my right to receive a copy of any public records containing information about me.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I also understand that I am required to abide by all rules and regulations of Tavern Industries, LLC.

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at any employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at this time.

I hereby acknowledge that any employment relationship with Tavern Industries, LLC is of an "at will" nature, which means that , if employed, I may resign at any time and Tavern Industries, LLC may discharge me at any time with or without cause and/or with or without notice. It is further understood that "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by the Managing Member of Tavern Industries, LLC.

Signature of Applicant

Date